

Ricardo plc

2008 Annual General Meeting Voting Results

All resolutions proposed to shareholders at the Annual General Meeting on 18 November 2008 were carried. A poll was not demanded for any of the resolutions.

Where a poll is carried out, ordinary shareholders are entitled to one vote for each share.

Proxy votes were received with respect to 29,516,236 shares, out of 51,154,745 issued shares. The proxy votes received were as follows:

ITEM	RESOLUTION	FOR		AGAINST		WITHHELD
		VOTES	%	VOTES	%	VOTES
1	Receive the Company's accounts for the year ended 30 June 2008	29,516,236	100 %	0	0 %	0
2	To approve the Directors' remuneration report	28,342,882	96.025 %	28,003	0.095 %	1,145,350
3	To declare a final dividend 7.5p per ordinary share	29,515,903	99.999 %	1	0.000 %	332
4	To re-appoint PricewaterhouseCoopers LLP as auditors and to authorise the directors to approve their remuneration	29,503,235	99.956 %	12,751	0.043 %	250
5	To elect Mark Garrett as a Director	29,503,887	99.958 %	9,756	0.033 %	2,593
6	To elect Geoff Bicknell as a Director	29,504,177	99.959 %	9,371	0.032 %	2,688
7	To elect Ian Lee as a Director	29,513,698	99.991 %	195	0.001 %	2,343
8	To re-elect Paula Bell as a Director	29,505,552	99.964 %	9,570	0.032 %	1,114
9	To re-elect Marcus Beresford as a Director	29,514,177	99.993 %	189	0.001 %	1,870
10	To authorise the directors to allot shares	29,513,082	99.989 %	1,671	0.006 %	1,483
11	To renew the directors' authority to allot shares without rights of pre-emption	29,511,493	99.984 %	3,117	0.011 %	1,626
12	To give the Company authority to purchase the Company's shares	29,505,621	99.964 %	10,615	0.036 %	0
13	To adopt new Articles of Association	29,454,452	99.791 %	551	0.002 %	61,232

David Oglethorpe Company Secretary 18 November 2008